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III Open Meeting

IV Approval of Agenda - JMSB-2002-05A

*It was moved by M. Sharma and seconded by C. Bayne that Council approved the agenda, JMSB-2002-05A as presented. The motion was carried unanimously.*

V Approval of the Minutes - JMSB-2002-04M

*It was moved by M. Sharma and seconded by M. R. Kapoor that Council approve the minutes of the meeting held May 17, 2002, JMSB-2002-04M.*

*The motion was carried unanimously.*

VI Chair's Report and Question Period - JMSB-2002-05A-01

With reference to item 1 of the Chair's report, Progress Report on the new JMSB building, J. Tomberlin encouraged everyone to attend the open meeting for all faculty and staff that would take place on Friday, October 18 from 10:00 a.m. – 12:00 noon in the De

Sève Theatre. The architects will make a presentation of the building concept for approximately one hour. The second hour will involve discussion and give everyone the opportunity to share their ideas and concerns. A summary of the comments will be posted on the JMSB Building site on First Class along with the summaries of the meetings held to consider ideal teaching spaces held September 20<sup>th</sup>, October 2<sup>nd</sup> and October 17<sup>th</sup>. The input from all meetings will work into the final concept of the building that must be finalized by the end of November.

The Chair reported that the School might incur a \$1.5M deficit this year due to the provincial government's decision to disallow privatized tuition for international students. Discussions continue between the Provost and the Ministry of Education. The government's final decision is expected after the FTEs have been reported in November. In the meantime a state of uncertainty exists. In the event that the government permanently rescinds permission to charge differential fees, the uncontrollable administrative deficit would be a topic for the Council to address.

The Chair was asked how the administration would meet the agreement to repay \$500,000 a year for the new building. J. Tomberlin replied that new ways of increasing revenues would have to be identified prior to 2005 when the payments would begin. With regard to plans for next year if privatized fees are disallowed, he stated that the funding formula and distribution of funds across the University would have to be reviewed. He explained that 90% of the teaching costs were funded from the government according to the number of weighted FTEs as well as 60% of the tuition that students pay. The Faculty of Fine Arts gets 120% of teaching cost because of the expenses involved to run the programs. The Faculty of Engineering and Computer Science and the Faculty of Arts and Science have accumulated large surpluses. Additionally, expenses undertaken by the School would be re-examined. For example, the operating costs for CIT are paid by the JMSB. As this is a "soutien" expense the School receives no funding while IITS receives funding for "soutien" expenses such as audio-visual equipment, computer support and technical support. .

The Chair was asked if there would be more than one open meeting for the new building inasmuch as three meetings had been scheduled for the teaching space. J. Tomberlin explained that priority had been given to teaching space because the architects require our decisions by the end of October. There is a possibility that a second meeting would be scheduled in November.

In closing, J. Tomberlin encouraged everyone to join him on the Shuffle and he urged those who were unable to join him, to donate to the cause.

## **VII Council Elections**

- i) Steering committee of the JMSB  
Three (3) full-time faculty members for a one-year term effective immediately and terminating after the first Council meeting in fall 2003

Professors C. Bayne, C. A. Ross and M. Sharma were elected by secret ballot.

- ii) Search Committee – Management Chair  
One (1) full-time faculty member for the Advisory Search Committee for the Selection of the Chair, Department of Management  
Professor J. J. Segovia was elected by acclamation.
- iii) Distinguished Professor Emeritus Committee  
One (1) full-time faculty member at the rank of Professor for the Distinguished Professor Emeritus Committee  
Professor M. Laroche was elected by acclamation.
- iv) Academic Hearing Board of Senate & Senate Appeal Committee on Academic Misconduct  
Professors R. Knitter and M. R. Kapoor were elected by acclamation.

**VIII Business Arising from Previous Meeting**

- i) Review of Criteria for the Selection of Prize Winners  
This item will be brought forward to the next meeting of Council.
- ii) Review of Criteria for the JMSB Award of Distinction - CAFC-98-08-01  
It was agreed that the criteria outlined in document CAFC-98-08-01 for both the Honorary Doctorate and the Award of Distinction be referred back the Awards Committee to clearly differentiate the criteria for the Award of Distinction from that of the Honorary Doctorate.
- iii) Review of admission and graduation criteria for the AMBA, EMBA, MBA Investment Option and MBA (*please refer to item IX, JMSB-2002-05A-02*)  
In response to a question about the Executives programs' policy on accepting students without undergraduate degrees, D. Morin advised that up to 15% of the candidates could be accepted without an undergraduate degree. With regard to the MBA program, all students, without exception, must have an undergraduate degree.
- iv) Discussion regarding the establishment of a graduation medal for each option of the MBA program  
D. Morin reported that the AMBA and EMBA alumni would consider establishing medals. Originally the Royal Bank Medal was given to the MBA graduate with the highest GPA. Competition for the medal increased with the subsequent addition of the EMBA and AMBA options. D. Morin will report back to Council as discussions progress.

- v) CIT update  
J. Tomberlin welcomed the return of M. Genova as Manager of CIT reporting to Associate Dean Ibrahim. He congratulated the CIT staff on their work in course development and advised that improvements in the service area would be implemented based on the recommendations of the external consultant who examined the unit during the summer.

IX Report: Graduate Programs, Research and Program Evaluation

- i) Report to Council JMSB-2002-05A-02  
D. Morin highlighted the written report noting the success of the standardized c.v. project initiated this summer. Passwords will be issued to participating faculty members to access and update their c.v.s. She noted the importance of keeping publication information updated and the need to distinguish between refereed and non-refereed conferences and journal articles. She urged those who have not yet submitted their c.v. to submit it as soon as possible.

With regard to appraisals D. Morin reported the MBA self-appraisal report has been accepted by the School of Graduate Studies. External appraisers are expected this fall and the external appraiser for the AMBA program will be here October 2 and 3. Another external appraiser for the AMBA will arrive in November. The undergraduate self-appraisal report is expected at the end of the semester. The EMBA appraisal is almost complete, the external appraisal has been completed and the University Appraisal Committee has written their report. The Diploma in Accountancy, the CMA, Ph.D., DIA/DSA and certificate programs are all working on their self-appraisals.

With regard to research D. Morin reported that there was a new web site for the Office of Research Services. Relevant information is extracted from the site and sent to faculty members to ensure they are aware of important deadlines. The deadline for the Visiting Speakers Series proposal is October 1<sup>st</sup>. Nominations for JMSB graduate student awards, scholarships and prizes can be sent to the Graduate Programs, Research and Program Evaluation office.

With regard to enrolments, it was suggested that a survey be conducted to determine why there is a gap between the number of students accepted and the number of students registered.

D. Morin indicated that this would be a project to be undertaken by the individual programs.

In response to a question about the initiatives being taken to provide incentives for research, D. Morin advised that the junior research award has been established and the Research Committee is considering incentives for senior faculty members. Possible incentives include providing more support to researchers such as a bank of research assistants for data analysis.



## JMSB-2002-05M

It was remarked that the new MBA students have the highest GMAT scores but the lowest GPAs while the Ph.D. and M.Sc. students have lower GMATs and higher GPAs. D. Morin stated that the MBA program admitted only students with high GMAT scores in order to improve the JMSB rankings in conformance with the strategic plan of the school. The Ph.D. and M.Sc. programs place more emphasis on the GPAs and the GMAT does not play a significant role in the admission process. Additionally, it was pointed out that MBA students' undergraduate degrees are from a large variety of disciplines while Ph.D. and M.Sc. students normally continue their graduate studies in the same field.

Proposed Graduate Curriculum Changes for 2003-2004 JMSB-2002-05A-03  
*It was moved by D. Morin and seconded by C. Bayne that Council approve the major and minor revisions to the International Aviation MBA Program as presented in document JMSB-2002-05A-03 (APC-2002-7-D5).*

In response to a question about the advantage of including the GAMBA option in the 2002-2003 calendar, D. Morin stated that the purpose is to inform students of the international option that has been in operation since 2002.. In the event that the program were to be withdrawn, a calendar revision removing the program information would be brought to Council. It was clarified that the students in the program had been governed by the program requirements for the AMBA. The only difference is the delivery of the program, not the content

It was confirmed that the exclusive relationship with IATA had been terminated after the completion of two five-year contracts therefore the student loans are no longer guaranteed by IATA.

Although admissions to this year's class are ongoing it was projected that 15 – 17 students would register this term.

*The motion was carried (23 in favor, 1 abstention (C. A. Ross), 0 opposed)*

*It was moved by D. Morin and seconded by M.R. Kapoor that Council approved the major revisions to the DIA/DSA and Graduate Certificate in Administration programs as presented in document JMSB-2002-05A-03 (APC-2002-7-D6).*

*The motion was carried unanimously.*

*It was moved by D. Morin and seconded by P. Bolla that Council approved the major and minor revisions to the Graduate Certificate in E-Business program as presented in document JMSB-2002-05A-03 (APC-2002-7-D7).*

*The motion was carried unanimously.*

*It was moved by D. Morin and seconded by M. Sharma that Council approve the major change to the MBA program as presented in document JMSB-2002-05A-03 (APC-2002-7-D8).*

*The motion was carried unanimously.*

**X CGSA Report**

W. Merhi reported that the renovations to the student lounge and the computer lab have now been completed thanks to the efforts of Dr. Ibrahim. He also reported that the CGSA has obtained seats on the GSA Council and Senate. Lastly, he advised that the reunification of the CGSA with the GSA would result in an increase in student fees.

**XI Report: External Affairs and Executive Programs JMSB-2002-05A-06**

M. Magnan reported that the JMSB Awards of Distinction will be sponsored by Samson Belair & Touche, a first for the School that will ensure a break-even for the event. The Office of External Affairs is developing a strategic plan and working on increase the profile of the John Molson School of Business in the Montreal business community.

**XII Report: Administrative Affairs and Human Resources**

B. Ibrahim reported that thanks to the efforts of the faculty and his staff the 2002-2002 academic year ended with a budget surplus. The Chairs and Program Directors have met to establish realistic budgets in light of the anticipated financial restraints. He announced that he would be working with the excellent staff in CIT to ensure efficient service and he encouraged faculty to visit the renovated facilities for graduate students on the tenth floor.

**XIII Report: Undergraduate Programs, Academic and Student Affairs JMSB-2002-05A-04**

R. J. Oppenheimer made a presentation regarding the Centre for Mature Students. In recognition of the long tradition of supporting mature students and in keeping with the strategic plan of the University, a mentorship program has been initiated with the objective of increasing the retention rate. Volunteer faculty members have agreed to invite students to monthly half-hour meetings, an opportunity to connect and discuss their concerns. He thanked the mentors from the JMSB: A. Ahmad, B. Barbieri, H. Bhabra, S. Brutus, R. Chandra, P. Delaney, M. Gowing, J. Kim, R. Knitter, G. Korda, T. O'Connell, C. A. Ross, S. Robinson

Members of Council offered a vote of appreciation to the JMSB faculty involved the mentorship program of the Centre for Mature Students.

**XIV Reports from School Representatives on University Committees**

- i) University Senate – There was no report.
- ii) Arts and Science Faculty Council - There was no report.
- ii) Senate Academic Planning and Priorities – There was no report.



- iv) Senate Academic Programs Committee – There was no report.
- v) Senate Research Committee - There was no report.
- vi) University Library Committee – There was no report.
- vi) Undergraduate Scholarships and Awards Sub-committee  
M. Sharma reported that this year's scholarships had been approved at the September 25<sup>th</sup> meeting.
- viii) Board of Governors There was no report.
- ix) Council of the School of Graduate Studies  
J. Jans reported that the office of the new Dean of the School of Graduate Studies had moved from the third to the second floor. He also reported that SSHRC representatives will host a session for Masters and Doctoral students on October 9 at 2:30 p.m.

XV CASA Report JMSB-2002-05A-05

P. Tragoulias introduced CASA executive members, M. Perugini, E. Maddoo, A. Robin, D. Chow, and commended L. Sauras for her assistance with recent renovations. He reported the success of the Frosh that raised over \$1500 for Centraide. With regard to the events surrounding September 9<sup>th</sup>, he read the following statement on behalf of the CASA executive:

“As representatives of the John Molson School of Business student body, the Commerce and Administration Students Association is mandated to provide the scholastic and social needs of our students. We fulfill this not only by organizing events, hosting them, participating in competitions but also by addressing issues of student governance. In light of the events of September 9, CASA needs to play an active role in the review of students ability of expression however we must realize that the loudest voice is not necessarily the truest voice. We are firm believers and advocates of freedom of speech and upholders of a democratic form of governance. We, as students of the John Molson School of Business, appreciate the fact that a multitude of events can be held on campus. As a center of higher education such events are crucial to the preservation of our student liberties and rights. The protest staged on September 9th degenerated from a peaceful demonstration to aggression bordering on a riot. The administration's drastic action of imposing a moratorium on the Middle East has been done peacefully. Though its intention is to provide a cooling off period this should not have been necessary in the first place. All I want to say is that today we take a stance, tomorrow we will take action.”

In closing, P. Tragoulias stated that CASA would remain a neutral body.

XVI New Business

XVII Other Business

XVIII Adjournment

*It was moved by M. Sharma and seconded by M. R. Kapoor that the meeting be adjourned. The motion was approved unanimously.*

The meeting was adjourned at 11:35 a.m.

XIX Next meeting

The next regular meeting of Council will take place on Friday, November 1, 2002 in Room TBA.